

LUCKIAMUTE VALLEY CHARTER SCHOOLS

BOARD MINUTES

February 16, 2022

BRIDGEPORT CAMPUS

CALL TO ORDER At 6:32 p.m. by Vicki Avery.

BOARD MEMBERS PRESENT: Vicki Avery, Matt Beasley (via speaker phone due to illness), Kendall Cates, Fred Weisensee, Greg Oldham

BOARD MEMBERS ABSENT: Jim Gardner

STAFF MEMBERS PRESENT: Christy Wilkins

BOARD SECRETARY: Cali Beasley

1. APPROVAL OF AGENDA

- 1.1. Greg made a motion to approve the agenda as presented. Fred seconded the motion. The motion passed unanimously.

2. CONSENT AGENDA

- 2.1. Approval of minutes: January 12, 2022
- 2.2. Board policies:
 - 2.2.1. IL – Assessment Program**
 - 2.2.2. JB – Equal Educational Opportunity
 - 2.2.3. JFC – Student Conduct
 - 2.2.4. JFCJ – Weapons in Schools**
 - 2.2.5. JHFE/GBNAB – Suspected Abuse of a Child Report Requirements
 - 2.2.6. JHFE/GBNAB –AR (1) – Reporting Suspected Abuse of a Child

Kendal wanted to study JFCJ – Weapons in Schools further. He made a motion to accept the consent agenda as presented except for policy JFCJ which will be held over for further study. Fred seconded the motion. The motion passed unanimously.

3. ANNOUNCEMENTS

- 3.1. Next board meeting – March 16, 2022

4. VISITORS/PUBLIC COMMENTS – FIXED TO 3 MINUTES

4.1. There were no visitors or public comments.

5. NEW BUSINESS:

5.1. Staff Salary Proposal – Christy presented information to the board regarding a proposed salary increase for all staff. The options presented were a 2%, 2.5% or 3% increase. The projected budget increases were included in the proposal. Christy also provided salary information from comparable and surrounding districts. She also reviewed some of the serious, nation-wide challenges facing schools over teacher retention. The board discussed the various options, the needs of the LVCS staff and the need to retain the hard-working staff to provide stability for the schools, programs and students. Christy also discussed some ideas for improving teacher retention that will not have an impact on the budget such as increasing the number of PLCs, providing support for staff so that teachers can attend meetings during the day that are traditionally held after school such as IEPs, 504s and SIT meetings, using electronic communication to relay information so that after school meetings can be reduced in length and frequency and consider options for professional development work scheduled on Fridays. Following the discussion, Fred made a motion to provide a 3% salary increase to salaried and hourly staff. Matt seconded the motion. The motion passed unanimously.

6. REPORTS:

6.1. Director's report

6.1.1. Facilities Update:

- The person that the school has been working with at Bryce Roberts Construction on plans for the garden shed at Pedee and the covered play area at Bridgeport is no longer with the company. The projects are still on track.
- The stair inserts for the front and back entrances of the large modular need to be repaired or replaced. Due to the design these inserts require more support than was originally provided. The hope is to provide that support as a method of repair rather than having to replace them.

6.1.2. Covid Update: Due to staff and student absences, Christy, Scott and other staff had worked hard to cover classes and duties. Because of this hard work, school has remained open. Student vaccination rates are improving. At Pedee 35% of students are vaccinated which is up from 30% last month. At Bridgeport 17% of students are vaccinated which is up from 12% last month.

6.1.3. In addition to the non-budgetary measures to increase teacher retention listed above, Christy suggested increasing the total number of sick leave hours that can be rolled over from 80 hours to 120 hours or perhaps even a larger number. After a brief discussion, this topic was tabled for next month so that a proposal can be brought forward.

6.2. Financial Reports – Tammy Pryce:

6.2.1. The financial reports were reviewed.

6.3. Student Enrollment Numbers:

6.3.1. Current enrollment is 228 students. Bridgeport population is 172 students and Pedee population is 56 students.

7. ROUND TABLE:

7.1. Executive director evaluation: The topic of Christy's evaluation was brought up at the end of the meeting. After some discussion the board agreed that they want to do an evaluation this year but the staff survey questions and model will be adjusted to reflect the current Covid climate and the unique challenges it has presented.

8. ADJOURN:

8.1. Meeting was adjourned at 8:06 p.m. by Vicki Avery