

**LUCKIAMUTE VALLEY CHARTER SCHOOLS**

**BOARD MEETING MINUTES**

September 16, 2015

**In attendance: Jim Gardner, Fred Weisensee, Kendall Cates, Matt Beasley, Vicki Avery**

**Absent: Annie Taliaferro**

Meeting called to order at 6:55 pm

**1. Good News**

- 1.1 Meet and Greet on September 3<sup>rd</sup> was a big success
- 1.2 Staggered starts for the first week of school went well
- 1.3 Overhang is completed for the recess area except finishing the rerouting for the rain spouts

**2. Student Representatives – None**

**3. Staff Report**

- 3.1 New staff introduced themselves and shared their enthusiasm for working at LVCS.
- 3.2 Mr. Diehl report: students going to new ropes course at OSU, a visit with a local farm. Staff has added electives, Drama, Art, Robotics, and Study Hall. Mr. Shimek painted the Computer Room and his new 8<sup>th</sup> grade room.
- 3.3 Mr. Shimek report: Gave a BIG thank you to the Board for helping fund part of the rafting field trip last school year. Thoughts are to make this an every 2 year field trip rotating with a boat trip at the coast.

**4. Visitors – STAFF**

**5. Consent Agenda**

- 5.1 Jim makes a motion to accept August 19, 2015 minutes, Vicki seconded, all in approval.
- 5.2 Vicki moves to accept policies on the consent agenda as presented, Fred seconded, all in favor.

**6. Board Policies – Second Reading**

AC-AR – Discrimination Complaint Procedure

KGB – Public Conduct on Public Charter School Property – table for another month

KL – Public Complaints

KL-AR – Public Complaint Procedure

**7. Items Not On The Agenda**

**8. Public Comment on Agenda Items – None**

**9. Discussion Items**

- 9.1 Dan talked about some ways to offer incentives to retain our staff. Paying a gas stipend, student loans, paying PERS 6% pick-up for Licensed and Confidential employees. Possibly paying student loans of \$1500 every year from year 4 through 8. Does paying the PERS lock us in to doing it every year? Need to check on paying the student loans if it is a taxable situation.
- 9.2 Dan's contract needs to be adjusted to reflect the \$600 per year increase.
- 9.3 Oregon Department of Forestry assessed the dead/dying trees surrounding area. They are giving us a grant for \$1200 to help with brush and tree removal.
- 9.4 2 proposals, Ole Bergman & Jackson Excavating, were given to excavate front parking area and add gravel.
- 9.5 Extended contracts for Leadership Team \$5000 (Whitney, Ryan, Elaine, Steve) , Climate Committee \$500 (Emily, Amy, Jennica, Kristin, Jessie), Science/Robotic/Yearbook \$2000 (Daniel) , Farm-to-school Committee \$1000 (Jennica, Whitney, Emily)
- 9.6 Selling the oil tank, or scrap metal. Talk to Tony to see if he is interested.
- 9.7 Creating a closed facebook page to help facilitate a planning meeting for community building.

**10. Action Items**

- 10.1 Fred moves we accept board policy AC-AR, KL, KL-AR as they are currently presented in packet, Vicki seconded, all in favor.

- 10.2 Vicki moves to accept Anne resignation as a board member and to send her a thank you note for her service, Fred seconded, all in favor.
- 10.3 Vicki makes a motion to move forward with the gas incentives for all employees, offering \$200 who live less than \$15 miles and \$400 who live over \$15 miles. Fred seconded, all in favor.
- 10.4 Fred moves to amend Dan's contract from \$82,000 to \$82,600 to reflect the yearly increase that was missing, Jim seconded, all in favor yes.
- 10.5 Vicki moves to accept the bid from Ole Bergman to do the rock work with the addition of cloth, not to exceed \$3500, Jim seconds, all in favor.
- 10.6 Fred makes a motion to accept extra duty contracts as presented by Dan with the addition of Whitney to Farm to School. Kendall seconded, all in favor.

#### **11. Board Agenda Settings for Next Meeting**

- 11.1 Take a look at the possibility of having 6<sup>th</sup> grade at Pedee. Parent input needed.
- 11.2 Goals for Director and Board

#### **12. Reports**

- 12.1 Enrollment is currently at 192, slightly under beginning projections
- 12.2 Board Report
- 12.3 Profit & Loss Budget vs. Actual
- 12.4 Estimate Proposal from Lewis Audio, Reliant, Robert Young Construction

#### **13. Announcements**

- 13.1 Meeting with staff on Tuesday the 22<sup>nd</sup>, 6:00 pm to talk about new building
- 13.2 Next board meeting changed to October 28, 2015

#### **14. Meeting adjourn at 10:40 pm**